

RESOLUTION NO. 1014-17

A RESOLUTION ESTABLISHING WAGES AND SALARIES EFFECTIVE JANUARY 1, 2018

WHEREAS, it is necessary to establish the wages and salaries of employees and payments for ongoing independent contractor services from time to time; and

WHEREAS, the Town of Fowler Board of Trustees desires to set the wages and salaries of employees and for certain independent contractor services effective January 1, 2018 and continuing until such time as further action is taken by the Board of Trustees; and

WHEREAS, the Board of Trustees has previously approved annual increases for police department employees; and

WHEREAS, certain town employees have received wage increases in the past six months for various purposes while others have not received any increase; and

WHEREAS, certain town employees are new employees and have not yet worked six months for the town; and

WHEREAS, Colorado law has increased minimum wage effective January 1, 2018 to \$10.20 per hour; and

WHEREAS, certain employees require wage increases to conform with Colorado law and to maintain the wage spread between employees and supervisors.

WHEREAS, the Board of Trustees desires to increase the wages of employees who have been employed by the town for a minimum of six months and who have not received wage increases in the past six months or where required to conform with Colorado law or maintain appropriate wage spreads narrowed due to Colorado law.

NOW THEREFORE BE IT RESOLVED by the Town of Fowler Board of Trustees as follows.

- a. The wages and salaries of town employees shall be as set forth in Exhibit A effective January 1, 2018 and continuing until further action of the Board of Trustees.
- b. Exhibit A is hereby incorporated in this Resolution as though fully set forth herein.
- c. All legally mandated fringe benefits are hereby set as necessary to conform with the approved wages and salaries effective January 1, 2018.
- d. This resolution shall be effective immediately upon adoption.

ADOPTED AND APPROVED this 11th day of December 2017.

Charles R. Hitchcock, Mayor

ATTEST:

Kelly Lotrich, Town Clerk