

RESOLUTION NO. 985-16

A RESOLUTION RESTRUCTURING THE TOWN OF FOWLER'S CRIMINAL JUSTICE DEPARTMENT

WHEREAS, the Town of Fowler Board of Trustees previously authorized a police chief, a sergeant, a full-time patrol officer, a part-time patrol officer and a part time municipal court clerk; and

WHEREAS, the Town of Fowler has found it difficult to keep all police officer positions filled; and

WHEREAS, the Town of Fowler's municipal court clerk has averaged about six hours of work each week due to the low volume of work and is unavailable except during work hours to provide services; and

WHEREAS, the Board of Trustees desires to restructure the entire Fowler Criminal Justice Department to allow better pay for police officers and more efficiency for the department.

BE IT RESOLVED by the Board of Trustees as follows.

1. The position of police sergeant is vacated.
2. The position of part-time patrolman is vacated.
3. The separate position of municipal court clerk is vacated.
4. The duties of municipal court clerk will be shared by the Town Clerk and the Town Treasurer in such a manner as to ordinarily provide municipal court clerk services during regular town hall working hours including those times when municipal court is in session.
5. The Fowler police department will consist of one full-time police chief and two full time patrol officers.
6. From time to time, the police chief will appoint one patrolman as a lead patrolman to provide appropriate structure when the police chief is absent from the area or otherwise temporarily unable to fill his duties as police chief. The police chief will confer with the town administrator prior to making the appointment and provide the administrator and town clerk with written notice of the appointment.

7. The following police pay schedule, based on years of service at Fowler, Colorado, is adopted effective with the pay period that starts January 8, 2017 at which point, for the purposes of this pay schedule, each current officer will start with zero (0) years of experience regardless of actual experience at Fowler.

Years of Service At Fowler	Annual Salary Patrolman	Annual Salary Chief
0 to 1	\$32,000	\$41,600
1 to 2	\$34,000	\$42,430
2 to 3	\$37,000	\$43,703
3 to 4	\$39,000	\$44,351
4 Plus	\$40,000	\$45,000

8. This resolution represents a present policy intent and does not constitute a contract or agreement with any employee or group of employees. The Board of Trustees retains the right to (a) amend the pay schedule or (b) eliminate the pay schedule or (c) amend the structure of the criminal justice department in its own discretion with or without consultation with any employee(s).

ADOPTED AND APPROVED this 12th day of December 2016.

Chuck Hitchcock, Mayor- Town of Fowler

ATTEST:

Kelly Lotrich, Fowler Town Clerk