

**RESOLUTION NO. 988-16**

**A RESOLUTION PROVIDING A HEALTH INSURANCE BENEFIT TO TOWN OF FOWLER FULL TIME REGULAR EMPLOYEES**

**WHEREAS**, the Town of Fowler has provided a health insurance benefit of up to a maximum of \$250.00 per individual full time regular employee; and

**WHEREAS**, the Board of Trustees desires to increase the health insurance benefit effective January 1, 2017.

**BE IT RESOLVED BY THE TOWN OF FOWLER BOARD OF TRUSTEES AS FOLLOWS.**

1. Effective January 1, 2017, the Town of Fowler will provide each full time regular employee a health insurance benefit equal to the cost of the employee's group health insurance but not to exceed five-hundred dollars (\$500.00) each full calendar month.
2. The health insurance benefit is not available to temporary or part time employees.
3. If an employee is eligible for Medicare, the health insurance benefit may be used to offset the cost of Medicare Part B and/or a Medicare supplemental health insurance not to exceed five-hundred dollars (\$500.00) each full calendar month.
4. The health insurance benefit may be applied to additional health insurance coverage if the employee receives the group health insurance and the benefit amount exceeds the cost of the employee's group insurance cost but only to the extent that the benefit provided by the Town exceeds the cost of the employee's group health insurance cost, or where the employee is covered by a family member's health insurance policy but not to exceed five-hundred (\$500.00).
5. The Board of Trustees reserves the right to amend this resolution at any time with or without notice to the employees.
6. All prior resolutions that do not conform with this resolution are repealed or amended to the extent necessary to conform with this resolution.

**ADOPTED AND APPROVED** this 12<sup>th</sup> day of December 2016.

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Charles R. Hitchcock,  
Town of Fowler Mayor

**ATTEST:**

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Kelly Lotrich, Town Clerk

