

**RESOLUTION NO. 1139-23**  
**A RESOLUTION SETTING THE WAGE FOR POSITION OF METER  
READER/PUBLIC WORKS AND SETTING THE WAGE FOR PUBLIC WORKS**

**WHEREAS**, the Lucas Boyd has his public work position combined with the meter reader position on March 11, 2019; and

**WHEREAS**, the Town of Fowler adopted a wage commensurate with the combined position on March 11, 2019; and

**WHEREAS**, Lucas Boyd has voluntarily, without coercion or undue influence, made the decision that he no longer wants the meter reading duties; and

**WHEREAS**, the Town of Fowler is required to have a meter reader; and

**WHEREAS**, David Schreiber is willing to take on the duties of the meter reader; and

**WHEREAS**, David Schreiber will also continue to perform all required duties as a public works employee; and

**WHEREAS**, Lucas Boyd shall provide all required duties as a public works employee without any of the duties of the meter reading position; and

**WHEREAS**, Lucas Boyd was informed that if he gave up doing the meter reading duties, his salary would be reduced by the twenty-five cents (\$0.25) per hour that he received to perform the meter reading duties; and

**WHEREAS**, the Town of Fowler desires to continue to include a twenty-five (\$0.25) per hour increase for the combined meter reading duties.

**BE IT RESOLVED** by the Town of Fowler as follows:

1. The Town of Fowler shall remove the meter reading duties from Lucas Boyd's job description.
2. The Town of Fowler shall reduce Lucas Boyd's salary by the commensurate twenty-five cents (\$0.25) per hour due to the removal of the meter reading duties.
3. The Town of Fowler will add the meter reading duties to David Schreiber's job description.
4. The Town of Fowler will increase David Schreiber's salary by the commensurate twenty-five cents (\$0.25) per hour due to the addition of the meter reading duties.

5. The hourly rate for Lucas Boyd is set at \$17.14 per hour effective July 3, 2023.
6. The hourly rate for David Schreiber is set at \$15.50 per hour effective July 3, 2023.

**ADOPTED AND APPROVED** this 10th day of July, 2023.



Lucas Flanscha, Mayor

**ATTEST:**



Kelly Lotrich, Town Clerk