

**RESOLUTION NO. 1153-23**

**A RESOLUTION ESTABLISHING WAGES AND SALARIES EFFECTIVE  
DECEMBER 31, 2023**

**WHEREAS**, it is necessary to establish the wages and salaries of employees and payments for ongoing independent contractor services from time to time; and

**WHEREAS**, the Town of Fowler Board of Trustees desires to set the wages and salaries of employees and for certain independent contractor services effective December 31, 2023 and continuing until such time as further action is taken by the Board of Trustees; and

**NOW THEREFORE BE IT RESOLVED** by the Town of Fowler Board of Trustees as follows.

- a. The wages and salaries of town employees shall be as set forth in Exhibit A effective December 31, 2023 and continuing until further action of the Board of Trustees.
- b. Exhibit A is hereby incorporated in this Resolution as though fully set forth herein.
- c. All legally mandated fringe benefits are hereby set as necessary to conform with the approved wages and salaries effective December 31, 2023.
- d. This resolution shall be effective immediately upon adoption.

ADOPTED AND APPROVED this 18<sup>th</sup> day of December 2023.

  
Lucas Flanscha, Mayor

ATTEST:

  
Kelly Lotrich, Town Clerk